

## Lambda Alliance – September 26, 2006

### **a) Attendance/Welcome**

Members present:

Cliff Jones – Chair, Lambda  
Jon Kiman – Finance Chair, Lambda  
Kevin Rural - Lambda, QSA  
Alexis Ruby Howe – Lambda, QSA  
Brett Levi – J-Bagel  
Sheila Medina - ALLIES  
Bob Shoenberg – LGBT Center  
Ninah Harris – LGBT Center  
Keandra Dodds, QPOC  
Brittany, PAATH  
Malik Lewis, Delta Lambda Phi  
Billy Hanafee – QSA  
Yana Siegel – J-Bagel  
Rajeev Chanderraj – Wharton Alliance  
Nicolai Robles  
Katherine Atkinson  
Ben Linder

- Semester's General Body Meeting Times
  - Meeting times generally set for every two weeks, beginning 9/26, 5:30-7:00pm
  - Subject to change based on room availability

### **b) Update on current business (LA Board)**

- Website
  - Jon: design aspects completed and content being worked on. Website will feature community Google calendar
- Brochure
  - Jon: brochure completed and handed out during NSO Fair.
- Calendar
  - Kevin: Google calendar created to be updated by constituent groups by e-mailing Kevin; one central calendar with all events. At this time, need to have a gmail account and be invited in order to view/add to calendar.
- Finances
  - \$1,050 awarded – distributed for different events, including a leadership retreat

### **c) Update on current business (Constituent groups)**

#### ***Lambda Alliance***

-Lex: Lex and Cliff met with President Guttman and other undergraduate minority alliances

-Topics: minority recruitment/retention and gender and sexuality studies

-Receptive to Lambda's issues

-Cliff: They will hire faculty capable of teaching Gender and Sexuality studies

Billy: Would this be a separate major or within Women's Studies?

Lex: Will be separate entity

Bob: Will they look to have "out" faculty, not just those to teach Gender and Sexuality Studies.

Lex: Yes

#### ***J-Bagel***

Yana: Main function is to host Shabbat dinners every other week or so.

Other goals: parties for Jewish holidays, attending conference in the Spring

#### ***ALLIES***

Sheila: Main goal – collaborating with QPOC and PAATH in various events

-campaign in remembrance of Matthew Shephard and Nat'l Coming Out Day

-Sunday October 8 or October 15 – BBQ to celebrate Nat'l Coming Out Day

Looking for feedback.

#### ***LGBT Center***

Bob: Productive summer – main product: Case statement (internal document) outlining fundraising goals for next few years, including prices. To be distributed to foundations, etc.

-brochure sent to all alumni interested in LGBT center.

-dinner for major prospective donors in October hosted by a donor

-events coming up in honor of Nat'l Coming Out Day

-had successful orientation events:

-Dedication of Cyber Center

-Ninah: No longer Queer Women/Men discussion groups

-Dance series

-Lecture series

-Reminder: Contact Ninah regarding reserving space at LGBT Center

-All-ivy drag competition

#### ***QPOC***

Keandra: Productive summer and successful first meeting

-Focus on organization

-Event today at 7pm

-Meetings every other Tuesday – set meetings (new)

### ***PAATH***

Brittany: New goals decided on for PAATH

- Safe Zone training for student athlete representative group and coaches
- More defined roles for board
- Looking at athletic department to see how receptive athletes are

### ***QSA***

Billy: Over summer, made informational brochure

- Meeting every two weeks, starting from last Thursday
- Two general body meetings so far, more diverse crowd, new members
- Saturday – Freshman social – huge success in middle of last year
- New events lined up

### ***Delta Lambda Phi***

Malik: Several original members graduates

- Rush went well
- Events at Penn and bring people from Philadelphia
- Goal to connect with community as a whole

### ***Wharton Alliance***

Rajiv: OCR events

- First general body meeting in early October
- Mixer with Lambda Law

## **d) New business**

- Vote on appointment of Ben Linder
  - Cliff: Need confirmation by constituent groups of people chosen by board
  - Q&A
  - Approved
- Plans for leadership retreat
  - Kevin: 2 leadership retreats per semester
  - First on October 7<sup>th</sup> – hours and location to be determined?
  - 2 retreats: 1. Leadership-based, 2. Identity-based
  - Topic being planned: Motivation and Delegation within own group or just personal motivation
    - common thread in meeting with constituent groups
  - Invitations to be sent
  - Billy: Who is eligible?
  - Kevin: Leaders and potential leaders in the LGBT Community
  - Billy: Who nominates them?
  - Lex: Leaders can nominate and e-mail Kevin. Outreach to leaders of not just

LGBT Organization. Looking for roughly 30 people.

-Keandra: What if more than maximum sign up?

-Kevin: This is just the number we're expecting. We can accommodate as many as needed.

-Billy: Suggestion to have leaders nominate a few members so a fixed number of people coming. Keep retreat more structures.

-Kevin: Great idea. We will work on this for the 2<sup>nd</sup> retreat.

-Billy: Nominate 2-3 for next time. Only allow leaders for this retreat – only event so far for leaders.

-Lex: Goal is to teach leadership to community.

-Bob: Sapphire Fund due in October. Leadership training highly fundable. Could be used in 2007-2008. Grant application as community for \$15,000 due Oct. 20.

-Billy: Should come together as all groups in order to have a collective goal.

-Cliff: Sign-up after meeting for people interested in helping with application.

-Vote: **1. Initial Proposal – Boards invite individuals to retreat**; 2. Only board members

#### - Advocacy (University Council and otherwise)

- UC committee selection – only two undergrads can sit on each committee

-Due tonight at midnight

-4 committees: 1. **Academic and related affairs**

2. Facilities

3. Pluralism

4. University life

-Vote: **Academic and related affairs**

#### - Lambda Alliance listserv creation

-Creation of inclusive LGBT Community listserv

-Send in individual listservs → opt-out policy

-Board members of constituents send out e-mail offering opt-out by next Tues.

-Ninah: Use of listserv?

-Kevin: Still ironing out details. Weekly newsletter. Communications chair and Lambda chair can send out e-mails.

-Keandra: Send Lambda newsletter to leaders and they send on to their groups.

-Kevin: Chain of communication may be too long.

-Malik: Have a staff member oversee. System of checks and balances.

-Billy: Center has own e-mail. Lambda should be in charge.

-Cliff: Set up guidelines. Constituents make up rules, so to be discussed.

-Keandra: We need rules before we give over our lists.

-Jon: Creating listserv at this point and then restricting each group to specific space constraint.

-Ninah: E-news letter with link to website with more detail. May be too difficult to organize quickly.

-Cliff: Get everything by Tuesday. Restricted to e-mail announcing Lambda info, regarding opt-out until next Lambda meeting.

**e) Constituent group outlook for National Coming Out Day (NCOD)**

**QSA:** Billy – heterosexism/homophobia campaign for Oct. 5<sup>th</sup> – general body meeting before NCOD.

-Hold hands with people of the same sex. Some sort of organized campaign. This was done several years ago and received a lot of attention.

-Collaborative ideas

-Yana: flyering campaign for NCOD

-Billy: need funding. Can we use Lambda money?

-Jon: We only have \$1,000 to distribute sparingly

-Ninah: We could spend \$50 out of LGBT Center money for copying

-All groups interested out on the walk for NCOD

-Sheila: ALLIES is short on funds, so would be happy to lend people-support. No other events to help with?

-Flyer with 2 women and another with 2 men holding hands

-Brittany will design by Thursday and to send to Alexis → to leaders

-On NCOD: Wear pink or the orange QSA shirts

**f) Other business/Closing**

-Next meeting: October 2<sup>nd</sup>, 5:30-7:00pm